

## **COMPANY POLICY**

(Annex I of the Management Manual)

**NOEGASystems** S.L.U., is a company specialized in the design, calculation, supply, and assembly of industrial and logistic storage solutions, as well as in the advice, inspection, and validation of above mentioned equipment.

**NOEGASystems**, bases its policy on factors such as Occupational Health and Safety, People's satisfaction, Quality, and the Environment.

## **MISSION**

Our mission is based on satisfying the needs of our clients by providing products and services with high added value, with the required quality, as well as protecting people, respecting the environment, and achieving economic results that guarantee the viability of the company.

## **VISION**

**NOEGASystems**, wants to be an organization that stands out for the human and professional quality, both of workers and collaborators, as well as respecting our surrounding environment. Our greatest aspiration is to have satisfied customers who trust **NOEGASystems**, which will strengthen the organization and allow us to provide better services to our customers and develop better solutions for the market.

To fulfil this commitment, **NOEGASystems** management has established a Comprehensive Management System, being its primary guidelines:

**Safety**. Provide safe and healthy working conditions, prioritizing safety, health, and wellbeing of the people affected by its activities. Through training and the use of the appropriate means, eliminating all hazards and maintaining risk under control. Objective: zero accidents or incidents.

**Excellence.** Continuous improvement of products and services, considering aspects of Health and Safety Management System at work, as well as competitiveness and productivity, through the application of our Integrated Management System while seeking employee's involvement.

**Integrity and honesty**. Our relationships are based on the integrity and honesty of our actions and decisions, guiding them to the client seeking their satisfaction in accordance with the ethical and professional standards. We keep total confidentiality of our client's information.

**Responsibility**. By complying with the applicable legal requirements, with interest groups and the environment, and minimizing the impact of our activities on the natural environment, assigning resources and responsibilities to achieve the organization's objectives.

**Passion**. We involve our staff in client's projects and encourage people's personal and professional development, as well as the implementation of actions that facilitate their inquiries, participation and communication in matters related to Health and Safety of workers.

**Innovation**. We promote productive and innovative thinking among all our employees and collaborators for the Benefit of customers, Health and Safety, and the Environment.

**Social responsibility**. We respect diversity and the Human Rights, and fight against discrimination and harassment, promoting equality policy.



Signed Luis Fernández General Manager